Summary of Benefits and Coverage: What this Plan Covers & What You Pay for Covered Services Cigna Health and Life Insurance Co.: Open Access Plus

Coverage Period: 01/01/2025 - 12/31/2025

Coverage for: Individual/Individual + Family | Plan Type: OAP



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go online at www.cigna.com/sp. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-866-494-2111 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	For <u>in-network providers:</u> \$1,000/individual or \$2,000/family For <u>out-of-network providers:</u> \$2,000/individual or \$4,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. In-network <u>preventive care</u> & immunizations, office visits, <u>prescription drugs</u> , emergency room visits, <u>urgent</u> <u>care</u> facility visits.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	For <u>in-network providers</u> : \$4,000/individual or \$8,000/family For <u>out-of-network providers</u> : \$8,000/individual or \$16,000/family Combined medical/behavioral and pharmacy <u>out-of-</u> <u>pocket limit</u>	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties for failure to obtain <u>pre-authorization</u> for services, <u>premiums</u> , <u>balance-billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.cigna.com</u> or call 1-866-494-2111 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.				
Common Medical Event	Services You May Need	What You Will PayIn-Network ProviderOut-of-Network Provider(You will pay the least)(You will pay the most)		Limitations, Exceptions, & Other Important Information
If you visit a health care provider's office or clinicPrimary care visit to treat an injury or illnessSpecialist visitSpecialist visitPreventive care/ screening/immunization	\$25 <u>copay</u> /office visit** No charge/MDLIVE visit** ** <u>Deductible</u> does not apply	40% <u>coinsurance</u>	None	
	<u>Specialist</u> visit	\$40 <u>copay</u> /visit Deductible does not apply	40% coinsurance	None
		No charge Deductible does not apply	40% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	None
	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u> at an outpatient facility 20% <u>coinsurance</u> in the office	40% <u>coinsurance</u> at an outpatient facility 40% <u>coinsurance</u> in the office	\$750 penalty for no out-of-network precertification.

Common		What You Will Pay		Limitations Freentiens 9 Other
Common Medical Event	Services You May Need	In-Network Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information
		(You will pay the least)	(You will pay the most)	important mormation
	Generic drugs (Tier 1)	\$10 <u>copay</u> /prescription (retail 30 days), \$20 <u>copay</u> /prescription (retail 90 days); \$20 <u>copay</u> /prescription (home delivery 90 days) <u>Deductible</u> does not apply	Not covered	Coverage is limited up to a 90-day supply (retail and home delivery). Certain limitations may apply, including, for example: prior authorization, step therapy, quantity limits. For drugs in the Clinical Day Supply program, you may pay less than the noted cost share for certain specialty drugs. For drugs in the Cigna Patient Assurance Program you may pay less than the noted retail or home delivery
If you need drugs to treat your illness or condition	Preferred brand drugs (Tier 2)	\$30 <u>copay</u> /prescription (retail 30 days), \$60 <u>copay</u> /prescription (retail 90 days); \$60 <u>copay</u> /prescription (home delivery 90 days) <u>Deductible</u> does not apply	Not covered	
More information about prescription drug coverage is available at www.cigna.com	Non-preferred brand drugs (Tier 3)	\$60 <u>copay</u> /prescription (retail 30 days), \$120 <u>copay</u> /prescription (retail 90 days); \$120 <u>copay</u> /prescription (home delivery 90 days) <u>Deductible</u> does not apply	Not covered	
	<u>Specialty drugs</u> (Tier 4)	20% <u>coinsurance</u> but not more than \$200/prescription (retail 30 days), 20% <u>coinsurance</u> but not more than \$400/prescription (retail 90 days); \$400 <u>copay</u> /prescription (home delivery 90 days) <u>Deductible</u> does not apply	Not covered	cost share amounts. In-network Federally required preventive drugs will be provided at no charge.
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	\$750 penalty for no out-of-network precertification.
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	\$750 penalty for no out-of-network precertification.
If you need immediate medical attention	Emergency room care	\$150 <u>copay</u> /visit <u>Deductible</u> does not apply	\$150 <u>copay</u> /visit <u>Deductible</u> does not apply	Per visit <u>copay</u> is waived if admitted. Out-of-network services are paid at the in-network cost share.

Common		What You Will Pay		Limitations Eventions 8 Other
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	 Limitations, Exceptions, & Other Important Information
	Emergency medical transportation	20% <u>coinsurance</u>	20% coinsurance	Out-of-network air ambulance services are paid at the in-network cost share and <u>deductible</u> . Services for MH/SA diagnoses will be payable according to <u>Emergency room care</u> benefits.
	Urgent care	\$50 <u>copay</u> /visit <u>Deductible</u> does not apply	\$100 <u>copay</u> /visit <u>Deductible</u> does not apply	Per visit copay is waived if admitted.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	\$750 penalty for no out-of-network precertification.
n you have a nospital stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	\$750 penalty for no out-of-network precertification.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$40 <u>copay</u> /office visit** 20% <u>coinsurance</u> /all other services ** <u>Deductible</u> does not apply	40% <u>coinsurance</u> /office visit 40% <u>coinsurance</u> /all other services	\$750 penalty if no precert of out-of- network non-routine services (i.e., partial hospitalization, etc.). Includes medical services for MH/SA diagnoses.
	Inpatient services	20% coinsurance	40% coinsurance	\$750 penalty for no out-of-network precertification. Includes medical services for MH/SA diagnoses.
	Office visits	20% coinsurance	40% coinsurance	Primary Care or Specialist benefit
lf you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	levels apply for initial visit to confirm pregnancy. <u>Cost sharing</u> does not
	Childbirth/delivery facility services	20% coinsurance	40% <u>coinsurance</u>	apply for <u>preventive services</u> . Depending on the type of services, a <u>copayment</u> , <u>coinsurance</u> or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., ultrasound).

Common		What You Will Pay		Limitations Exceptions 8 Other
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	 Limitations, Exceptions, & Other Important Information
If you need help recovering or have other special health needs	Home health care	20% <u>coinsurance</u>	40% coinsurance	\$750 penalty for no out-of-network precertification. Coverage is limited to 120 visits annual max. (The limit is not applicable to mental health and substance use disorder conditions.)
	Rehabilitation services	20% <u>coinsurance</u> /visit for Physical, Speech, Hearing & Occupational therapy \$40 <u>copay</u> /visit for Chiropractic care ^{**} ** <u>Deductible</u> does not apply	40% <u>coinsurance</u> /visit for Physical, Speech, Hearing & Occupational therapy 40% <u>coinsurance</u> /visit for Chiropractic care	 \$750 penalty for failure to precertify out-of-network speech therapy. Coverage is limited to an annual max of 25 visits for Speech, Hearing & Occupational therapy and 20 visits annual max for Chiropractic care services. Limits are not applicable to mental health conditions for Physical, Speech and Occupational therapies.
	Habilitation services	20% <u>coinsurance</u> /visit for Physical, Speech, Hearing & Occupational therapy ** <u>Deductible</u> does not apply	40% <u>coinsurance</u> /visit for Physical, Speech, Hearing & Occupational therapy	 \$750 penalty for failure to precertify out-of-network speech therapy. Services are covered when Medically Necessary to treat a mental health condition (e.g. autism) or a congenital abnormality. Limits are not applicable to mental health conditions for Physical, Speech and Occupational therapies.
	Skilled nursing care	20% coinsurance	40% coinsurance	\$750 penalty for no out-of-network precertification. Coverage is limited to 60 days annual max.
	Durable medical equipment	20% coinsurance	40% coinsurance	\$750 penalty for no out-of-network precertification.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Hospice services	20% <u>coinsurance</u> /inpatient services 20% <u>coinsurance</u> /outpatient services	40% <u>coinsurance</u> /inpatient services 40% <u>coinsurance</u> /outpatient services	\$750 penalty for no out-of-network precertification.
If your child needs dental	Children's eye exam	Not covered	Not covered	None
or eye care	Children's glasses	Not covered	Not covered	None
of eye care	Children's dental check-up	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
 Bariatric surgery Cosmetic surgery Dental care (Adult) Dental care (Children) 	 Long-term care Non-emergency care when traveling outside of the U.S. Private-duty nursing Routine eye care (Adult) 	Routine eye care (Children)Routine foot careWeight loss programs	
	 may apply to these services. This isn't a complete list. Please see your <u>plan</u> docu Hearing aids (2 (one per ear) devices per 36 months, through age 18, or 	iment.)	
Acupuncture (12 visits)Chiropractic care (20 visits)	through age 25 if enrolled in a secondary school or an accredited	Infertility treatment	

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Cigna at 1-866-494-2111, Oregon Department of Consumer & Business Servs. at 1-888-877-4894 and Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

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Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Cigna Customer service at 1-866-494-2111. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u> or Oregon Department of Consumer & Business Servs. at 1-888-877-4894. Additionally, a consumer assistance program can help you file your <u>appeal</u>. Contact: Oregon Health Connect at (866) 698-6155.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-866-494-2111. Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-494-2111. Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-866-494-2111. Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-866-494-2111.

To see examples of how this **plan** might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
(9 months of in-network pre-natal care and a
hospital delivery)

The plan's overall deductible	\$1,000
Specialist copayment	\$40
Hospital (facility) coinsurance	20%

- Hospital (facility) coinsurance
- Other coinsurance

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$1,000	
<u>Copayments</u>	\$40	
Coinsurance	\$2,300	
What isn't covered		
Limits or exclusions	\$20	
The total Peg would pay is	\$3,360	

	Managing Joe's Type 2 Diabe (a year of routine in-network care of a controlled condition)	
	The <u>plan's</u> overall <u>deductible</u> <u>Specialist copayment</u> Hospital (facility) <u>coinsurance</u> Other <u>coinsurance</u>	\$1,00 \$40 20% 20%
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This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (alucose meter)

Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing				
Deductibles	\$120			
<u>Copayments</u>	\$800			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$40			
The total Joe would pay is	\$960			

Mia's Simple Fracture (in-network emergency room visit and follow up care) The plan's overall deductible \$1.000 Specialist copayment \$40 Hospital (facility) coinsurance 20%

- Other coinsurance 20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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In this example, Mia would pay:

Cost Sharing				
Deductibles	\$1,000			
<u>Copayments</u>	\$200			
Coinsurance	\$70			
What isn't covered				
Limits or exclusions	\$0			
The total Mia would pay is	\$1,270			

The plan would be responsible for the other costs of these EXAMPLE covered services.

Plan Name: OAP Ben Ver: 32 Plan ID: 37146367 HP-POL/HP-APP 9/23/12

20%